

POLICY DOCUMENT

HEALTH, SAFETY, ENVIRONMENT AND THE COMMUNITY

Our proud commitment to health, safety, the environment and our community, is an essential aspect of how we function as a business. This philosophy applies across all industries in which we operate, from infrastructure and construction through to remote operational maintenance.

Delivering a world class health, safety, environmental and community-focused operating and management system, in addition to implementing continuous improvement protocols, have been the key to our business success.

We do not accept "That's the way we've always done it". We strategise for safer, healthier and more environmentally-friendly processes and procedures, to better serve the communities in which we operate. Our passionate, dedicated and qualified team is the driving force behind implementing a globally recognised and certified management system covering OH&S (ISO 45001), Environment (ISO 14001) and Quality (ISO 9001).

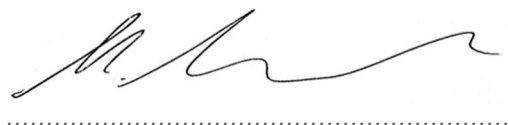
The safety and wellbeing of our employees, clients, contractors and communities is our number one priority. We ensure that no single person within our business has the authority to practice less safe behaviours, and that every employee has been empowered to stop a less safe behaviour if they see or hear about it.

Our approach starts with a strict compliance to the relevant laws and regulations governing all functions across our business. Our integrity further ensures that we take no shortcuts and do things the right way, each and every time.

We place a heavy emphasis on the effective management of our operational risks and how this may impact our business goals and performance outcomes. For every challenge we encounter, we strive to develop an action-focussed approach to identify, develop and further refine our existing industry-leading business practices in order to continuously enhance the way in which we operate.

Through these applications we continue to learn, grow and share knowledge with all our employees and customers. This approach has been fundamental towards embedding a HSEC preventative culture.

We invest in active partnerships with our communities and customers, based on mutual commitment and trust. Recognition and respect of diverse cultures, communities and views supports our commitment towards sustainable and positive outcomes for all.



Michael Adshead
Managing Director
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