

# POLICY DOCUMENT

## Social Procurement

### **Base Industries is committed to efficient, effective, ethical and sustainable procurement.**

Social procurement involves using procurement processes and purchasing power to generate positive social outcomes in addition to the delivery of efficient goods, services and works.

Base Industries will ensure the following:

- Uphold ethical practices, comply with legislation, regulations, standards, codes, licences and comply with applicable codes of conduct, policies and procedures.
- Ensure workforce diversity by employing, training or supporting priority job seekers and people who are underrepresented in the industry.
- Achieve Indigenous Employment Targets as per our Reconciliation Action Plan.
- Identify and implement workforce initiatives that provide for the utilisation of new workplace skills and contribute to relevant sectoral, state and national targets.
- Utilise registered apprentices, registered trainees or engineering cadets in accordance with the project requirements.
- Develop and implement nationally recognised accredited training and skill development programs and ensure that we participate in Nationally Recognised Accredited Training.

- Develop and optimise employment and training opportunities for economically, physically and socially disadvantaged individuals during construction.
- Ensure procurement of goods and services from social benefit suppliers and local business where applicable.

**All staff at Base Industries are responsible to adhere to, and to apply this policy.**

**Base Industries will review this policy on an annual basis to ensure it continues to meet all legislative and occupational health and safety requirements.**



**Michael Adshead,**  
**Managing Director**  
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